

## **AGENDA**

### **FACULTY SENATE Wednesday, October 2, 2019, 3 p.m. Holmes Student Center Sky Room DeKalb, Illinois**

#### **I. CALL TO ORDER**

#### **II. ADOPTION OF THE AGENDA**

#### **III. APPROVAL OF THE SEPTEMBER 4, 2019 MINUTES – Pages 3-8**

#### **IV. PRESIDENT’S ANNOUNCEMENTS**

#### **V. ITEMS FOR FACULTY SENATE CONSIDERATION**

- A. Listening Session with Executive Vice President and Provost Beth Ingram
- B. Rethinking Faculty Senate and Shared Governance – Pages 9-28
- C. Prioritizing faculty issues – Page 29  
Ballots will be distributed at the Faculty Senate meeting.

#### **VI. CONSENT AGENDA**

- A. Approve School of Nursing Professor Cristan Sabio to serve a three-year term on the Libraries Advisory Committee.
- B. Approve School of Family and Consumer Sciences Professor Xiaohui Sophie Li to serve a three-year term on the University Press Board.
- C. Approve School of Art and Design Professor Sarah Evans to serve a three-year term on the University Press Board.

#### **VII. REPORTS FROM ADVISORY COMMITTEES**

- A. FAC to IBHE – Linda Saborío – report – Pages 30-34
- B. University Advisory Committee to the Board of Trustees – report  
Jeffry Royce, Cathy Doederlein, Kendall Thu  
Alex Gelman, Sarah Marsh, Jason Hanna

#### **VIII. REPORTS FROM STANDING COMMITTEES**

- A. Faculty Rights and Responsibilities Committee – Katy Jaekel, Chair – no report
- B. Academic Affairs Committee – Peter Chomentowski, Chair – no report
- C. Committee on the Economic Status of the Profession – no report
- D. Rules, Governance and Elections Committee – Keith Millis, Liaison/Spokesperson – no report
- E. Resources, Space and Budget Committee – George Slotsve, Liaison/Spokesperson - report

**IX. UNFINISHED BUSINESS**

**X. NEW BUSINESS**

- A. Proposal to amend Faculty Senate Bylaws, Article 3.4 Committee on the Economic Status of the Profession – Pages 35-36  
FIRST READING

**XI. PUBLIC COMMENT**

**XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Graduate Council Curriculum Committee
- K. [Minutes](#), Honors Committee
- L. [Minutes](#), Operating Staff Council
- M. [Minutes](#), Student Senate
- N. [Minutes](#), Supportive Professional Staff Council
- O. [Minutes](#), University Assessment Panel
- P. [Minutes](#), University Benefits Committee
- Q. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- R. [Minutes](#), University Committee on Initial Educator Licensure
- S. 2019-20 Faculty Senate meeting dates:  
Sep 4, Oct 2, Oct 30, Nov 20, Jan 22, Feb 19, Mar 25, Apr 22

**XIII. ADJOURNMENT**

## MINUTES

### FACULTY SENATE

Wednesday, September 4, 2019, 3 p.m.  
Holmes Student Center Sky Room  
DeKalb, Illinois

#### [Full transcript](#)

**VOTING MEMBERS PRESENT:** Arado, Beyer, Buck, Bujarski, J. Chen, Chomentowski, Collins, Creed, Duffin, Fredericks, Hanna, Hua, Jaekel, Johnston-Rodriguez, Jong, Keddie, Konen, Kot, Kuehl, Lampi, Macdonald, Martin, Mayer, McCarthy, McGowan, Millhorn, Millis, Mills (for Tatar), Montana, Mooney, Nelson, Newman, Pendergrass, Petgas, Polansky, Powell, Qin, Reeves, Riley, Schatteman, Schuller, Sharp, Shi, Siegesmund, Skarbinski, Slotsve, Smith (for Koss), Staikidis, Subramony, Surjadi, Thu, Un, Vahabzadeh, Weffer, Whedbee, Wilson, Zheng

**VOTING MEMBERS ABSENT:** Bateni, Burton, Chakraborty, G. Chen, Chmaissem, Demir, Farrell, Grund, Hanley, Kim, Koss, Littauer, Moraga, Penrod, Rau, Scherer, Schraufnagel, Sirotkin, Tatar

**OTHERS PRESENT:** Bryan, Doederlein, Groza, Hunt, Royce

**OTHERS ABSENT:** Gelman, Marsh

#### **I. CALL TO ORDER**

Faculty Senate President **K. Thu** called the meeting to order at 3:01 p.m.

#### **II. ADOPTION OF THE AGENDA**

**G. Slotsve** moved to adopt the agenda, seconded by **J. Wilson**. Motion passed.

#### **III. APPROVAL OF THE APRIL 24, 2019 MINUTES – Pages 5-8**

**R. Siegesmund** moved to approve the minutes, seconded by **G. Slotsve**. Motion passed.

#### **IV. PRESIDENT'S ANNOUNCEMENTS**

A. [Huskie Food Pantry](#) – volunteers needed – Pages 9-10

## V. CONSENT AGENDA

**R. Siegesmund** moved to approve the consent agenda, seconded by **T. Buck**. Motion passed.

- A. Approve the 2019-20 Faculty Senate Standing Committees membership rosters per Faculty Senate Bylaws Article 3 – Page 11
- B. Approve the faculty members of the 2019-20 UC-Steering Committee per NIU Bylaws Article 2.1.1 – Page 12
- C. Approve the 2019-20 University Advisory Committee to the BOT membership roster, confirming Jason Hanna for a three-year term (2019-2022) per NIU Bylaws, Article 17.4.1.1 – Page 13
- D. Approve Department of Communication Professor Ferald Bryan to serve as the 2019-20 Faculty Senate parliamentarian per Faculty Senate Bylaws Article 2.2
- E. Approve Faculty Senate President Kendall Thu to serve as NIU’s alternate representative to the Faculty Advisory Council to the IBHE.
- F. Approve Department of Counseling and Higher Education Professor Katy Jaekel to serve as the 2019-20 Faculty Senate liaison to the Baccalaureate Council per NIU Bylaws, Article 15.5.1.1(D).
- G. Approve list of faculty candidates running unopposed to serve on committees of the university – Pages 14

## VI. REPORTS FROM STANDING COMMITTEES

- A. Faculty Rights and Responsibilities Committee – Katy Jaekel, Chair – no report
- B. Academic Affairs Committee – Peter Chomentowski, Chair – no report
- C. Committee on the Economic Status of the Profession – no report
- D. Rules, Governance and Elections Committee – Keith Millis, Liaison/Spokesperson – report
  - 1. Election of University Council alternates – ballots will be distributed at the FS meeting.

**K. Millis** distributed alternate ballots to faculty members from the College of Liberal Arts and Sciences. Only CLAS was required to vote in this process as it was the only college where the pool of potential alternates was greater than the number of University Council seats.

2. Election of a faculty member to serve on the Campus Security and Environmental Quality Committee, and a faculty member to serve on the University Benefits Committee – ballots will be distributed at the FS meeting.

**K. Millis** advised members to complete the ballots at their seats to be collected and tabulated following adjournment.

3. Election of 2019-20 Hearing Panel – ballots will be distributed at the FS meeting.

**K. Millis** advised members to complete the ballots at their seats to be collected and tabulated following adjournment.

4. By-lot election of faculty to serve on 2019-20 Grievance Panel

The following faculty members were selected by lot:

Mark Schuller, Anthropology  
Alan Polansky, Statistics and Actuarial Sciences  
Simón Weffer, Sociology  
Jim Wilson, Geographic and Atmospheric Sciences  
Ismael Montana, History  
Mark Riley, Accountancy  
Patricia Skarbinski, Theatre and Dance  
Amanda Littauer, History  
Scot Schraufnagel, Political Science  
Anne Hanley, History  
Ross Powell, Geology and Environmental Geosciences  
Bob Tatara, Engineering Technology  
Kirk Duffin, Computer Science  
Vicki Collins, Educational Technology  
Doris Macdonald in English

5. Election of a Faculty Senate vice president per NIU Bylaws Article 2.2 Nominations will be taken from the FS floor, and election will take place during the meeting.

**K. Millis** called for nominations from the floor. **K. Jaekel** nominated **G. Slotsve** to serve as vice president, seconded by **T. Arado**. No other nominations were made. Members approved **G. Slotsve** to serve as Faculty Senate vice president by voice vote.

6. Selection of one Faculty Senate member to serve as the Faculty Senate president's designee on the 2020 BOT Professorship Award Selection Committee. Nominations will be taken from the FS floor, and election will take place during the meeting.

Committee members review approximately 10 applications online, and the committee meets two-three times between November and February. The person selected to serve on this committee cannot be a candidate for the award, nor have submitted a nomination for the award. (Ross Powell served last year.)

**K. Millis** called for nominations from the floor. **A. Schatteman** volunteered, seconded by **G. Slotsve**. No other nominations were made. Members approved **A. Schatteman** by voice vote.

- E. Resources, Space and Budget Committee – George Slotsve, Liaison/Spokesperson – report

## VII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Policy Library Update – Rebecca Hunt, Policy Librarian
- B. Prioritizing issues for Faculty Senate consideration – Page 15

Members voted on their top priority topics.

### Voting Results – Top Five

11. Enrollment/recruitment and retention – 8 votes
16. Tenure track lines – 6 votes
7. Decentralizing budget – 5 votes
15. General education – 4 votes
8. Messaging/image of NIU – 4 votes

It was also suggested that a paper ballot could be useful in helping members rank order their priority topics. This could be taken up at a future meeting.

## VIII. REPORTS FROM ADVISORY COMMITTEES

- A. FAC to IBHE – Linda Saborío – no report
- B. University Advisory Committee to the Board of Trustees – report  
Jeffry Royce, Cathy Doederlein, Kendall Thu  
Alex Gelman, Sarah Marsh, Jason Hanna

## IX. UNFINISHED BUSINESS

## X. NEW BUSINESS

- A. Ombuds Day proposed proclamation – Page 16  
Sarah Klaper, NIU Ombudsperson

**K. Jaekel** moved to approve the proposed proclamation, seconded by **J. Bujarski**. Motion passed.

## XI. PUBLIC COMMENT

## XII. INFORMATION ITEMS

- A. [Minutes](#), Academic Planning Council  
B. [Minutes](#), Athletic Board  
C. [Minutes](#), Baccalaureate Council  
D. [Minutes](#), Board of Trustees  
E. [Minutes](#), Campus Security and Environmental Quality Committee  
F. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience  
G. [Minutes](#), General Education Committee  
H. [Minutes](#), Graduate Council  
I. [Minutes](#), Graduate Council Curriculum Committee  
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K. [Minutes](#), Operating Staff Council  
L. [Minutes](#), Student Senate  
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O. [Minutes](#), University Benefits Committee  
P. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs  
Q. [Minutes](#), University Committee on Initial Educator Licensure  
R. [2018-19 Annual Reports](#)  
S. 2019-20 Faculty Senate meeting dates:  
Sep 4, Oct 2, Oct 30, Nov 20, Jan 22, Feb 19, Mar 25, Apr 2  
T. At large committee vacancies  
Several university committees currently have at large faculty vacancies, which can be filled by faculty from any college (as opposed to specific college representation). If you have interest in serving, or know someone who does, please contact [Pat Erickson](#).

[Campus Parking Committee](#) – one vacancy; three-year term; meets monthly on Thursdays at 1 p.m.

[Parking Appeals Committee](#) – two vacancies; a three-year term and a two-year term; meets second and fourth Tuesday of the month, 1:30-3:30 p.m.

U. [Open Meetings Act reviews](#)

### **XIII. ADJOURNMENT**

**K. Jaekel** moved to adjourn. Motion was seconded and passed.

Meeting adjourned at 4 p.m.





**Northern Illinois  
University**

**Shared Governance at  
Illinois Public Universities and Beyond**

# Northern Illinois University



- Purpose
  - Conversation about vesting Faculty Senate with academic responsibility and authority.
  - Possibly simplify shared governance structure and processes, including a reduction in committees where possible.
    - Currently, ~103 University-wide committees with ~1600 seats.



- **UC By-laws: 63 Voting Members**
  - Administration (11): President, Provost, and nine Deans.
  - 32 tenured faculty.
  - 16 Students
  - 2 SPS
  - 2 OSC
  - The University Council, in accordance with Board of Trustees Policies, *has the power to establish the educational and academic policies* of the university.
- **Faculty Senate by-laws: 76 Voting Members**
  - One member of the Faculty Senate shall be elected from and by the faculty...of each academic department or school in the degree-granting colleges of the university, with two elected from each department or school of over 50 faculty members, and one faculty member each from the College of Law and the University Libraries.
  - The faculty, through the Faculty Senate, *may communicate its concerns, recommendations, and positions to the University Council...*

# Illinois State University



- Academic Senate Voting Members
  - 29 tenure-track faculty members; 1 non-tenure track faculty member; 1 faculty associate; 20 student members from Student Government Association; student body president; 1 Administrative Professional Council representative; 1 Civil Service Council representative
  - The Academic Senate will be the primary body to recommend educational policies of the university.
- No University Council counterpart.

# Western Illinois University



- Faculty Senate Voting Members
  - 23 tenure track and instructors, all faculty
  - The Faculty Senate shall serve as a means by which the opinions and viewpoints of the faculty may be determined and communicated to the administration of the university, and it shall serve as an agency through which the faculty may participate in the formation of basic university policy.
- No University Council counterpart.

# Governor's State University



- **Article II, Section 2 Senate By-laws**
  - The Faculty Senate is the elected and representative body of the Faculty. The Faculty Senate shall consider, make recommendations, and pass resolutions concerning matters of university interest, including policies and processes regarding curriculum, academic programs, research, and Faculty status...
- **Voting Members**
  - 25 tenure track faculty and one senior instructor (room for one emeritus)
- **No University Council counterpart.**



# Chicago State University



- Faculty Senate Constitution Article 1
  - ...the Senate shall focus on, but not be limited to such academic concerns as admissions, academic standards, curriculum and evolving programs.
- Voting Membership
  - One tenure track member from each academic discipline.
  - For disciplines with seven or more faculty, they elect one additional Senator in each discipline.
  - Library and Learning Resources and the Counseling Center shall each conduct elections for the appropriate number of Senators
  - Provost or designee
- No University Council counterpart.



- Senate Voting Members
  - 200 faculty; 50 students; 10 academic professionals
  - Senate shall *determine* for its campus matters of educational policy including, but not limited to: requirements for admission to the several colleges, schools and other teaching divisions; general requirements for degrees and certificates; relations among colleges, schools and other teaching divisions; the academic calendar; and educational policy on student affairs.
- No University Council counterpart.



# Southern Illinois University



- Faculty Senate Voting Members
  - 23 tenure track, 6 non-tenure track
  - The Faculty Senate is the body *empowered to act as agent for the university faculty, with delegated power to formulate broad policies* in regard to the educational functions of the university. The senate plays an important role in the governance structure of the university and is committed to shared governance not only as a concept, but as a fundamental precept.
- No University Council counterpart.

# Other Colleges Universities



- Provost Ingram posed question about shared governance structure on Provost List Serv.
  - Eight institutions responded: Central Michigan, South New Hampshire, Springfield College, Metro State Denver, Touro College, U Mass, The College of New Jersey, Rosalind Franklin Univ of Medicine and Science
  - Seven of these institutions have Faculty Senate as primary body, similar to what we see at most public Illinois universities.

# Eastern Illinois University



- Faculty Senate Voting Members
  - 15 faculty members
  - The Faculty Senate is the elected representative voice of the faculty of Eastern Illinois University. The Faculty Senate represents faculty in all matters affecting the welfare of the university, except in matters within the scope of collective bargaining as determined by regulations for collective bargaining by academic employees, or where limited by relevant law.
- Council on University Planning and Budget: somewhat akin to University Council.
  - Senate Chair, five faculty from five colleges, Union rep, grad student, non-traditional student, undergrad student, RHA, a Dean, Chair, housing rep, staff senate chair, staff senate, 4 VPs, facilities manager, and two from President's office.
- Most similar to NIU's current governance structure

# Northern Illinois University



- NIU Constitution, Preamble #3:
  - *Faculty shall predominate* in all policy decisions relating to the faculty personnel system, to the university curriculum, and to policy decisions concerning admissions and academic standards.
- Faculty Senate By-laws 14.1:
  - ...the university constitution provides for university governance as a shared process with faculty predominance in all policy decisions relating to the university curriculum, to student admissions and academic standards...
- ARTICLE 1: THE UNIVERSITY COUNCIL
  - The University Council, in accordance with Board of Trustees Policies, *has the power to establish the educational and academic policies* of the university.



- **NIU Constitution: University Council**

- 2.1.1 The University Council shall consist of representatives of the university faculty, students, administration, supportive professional staff, and operating staff.
- 2.1.2 Representation on the University Council must be apportioned so that elected faculty voting representation shall at all times comprise 51 percent to 60 percent of the total number of University Council voting seats, and so that student representation shall at all times comprise 25 percent to 30 percent of the total number of University Council voting seats.

- **UC By-laws: Voting Members**

- Administration (11): President, Provost, and nine Deans.
- 32 tenured faculty.
- 16 Students
- 2 SPS
- 2 OSC



# Northern Illinois University



- NIU Constitution:
  - The right of the faculty of the university...to organize a Faculty Senate to represent that constituency of the university community is recognized. It will be accepted by the university community as an integral part of the university's system of governance. The faculty, through the Faculty Senate, *may communicate its concerns, recommendations, and positions to the University Council...*
- Faculty Senate by-laws: 76 Voting Members
  - All elected faculty members of the University Council...shall be voting members of the Faculty Senate.
  - One member of the Faculty Senate shall be elected from and by the faculty...of each academic department or school in the degree-granting colleges of the university, with two elected from each department or school of over 50 faculty members, and one faculty member each from the College of Law and the University Libraries.

# Northern Illinois University



## Challenges

- Senate and UC by-laws do not empower Senate to prevail in faculty personnel system, curriculum, admissions, and academic standards as clearly stated in NIU's Constitution.
- The shared governance authority for NIU currently resides in University Council, not Faculty Senate.
- For the most part, our peer institutions in Illinois vest these responsibilities in the Senate and typically do not have a counterpart to our University Council.



## Opportunities

- Move language currently in the UC by-laws to Faculty Senate
- Amend article one of the constitution from: “The University Council,” TO “The Faculty Senate” in accordance with Board of Trustees Policies, has the power to establish the educational and academic policies of the university.
- Move appropriate committees to Faculty Senate and perhaps eliminate where possible.
- Retain University Council to discharge its other duties:
  - The power to amend the constitution.
  - Advise President on appointment of administrators, including the President
  - Participate in the preparation and administration of the budget.
  - Participate in campus planning and building construction and utilization.
  - Aid in the development of other policies
  - Perhaps change the membership numbers and configuration of UC?



# Northern Illinois University

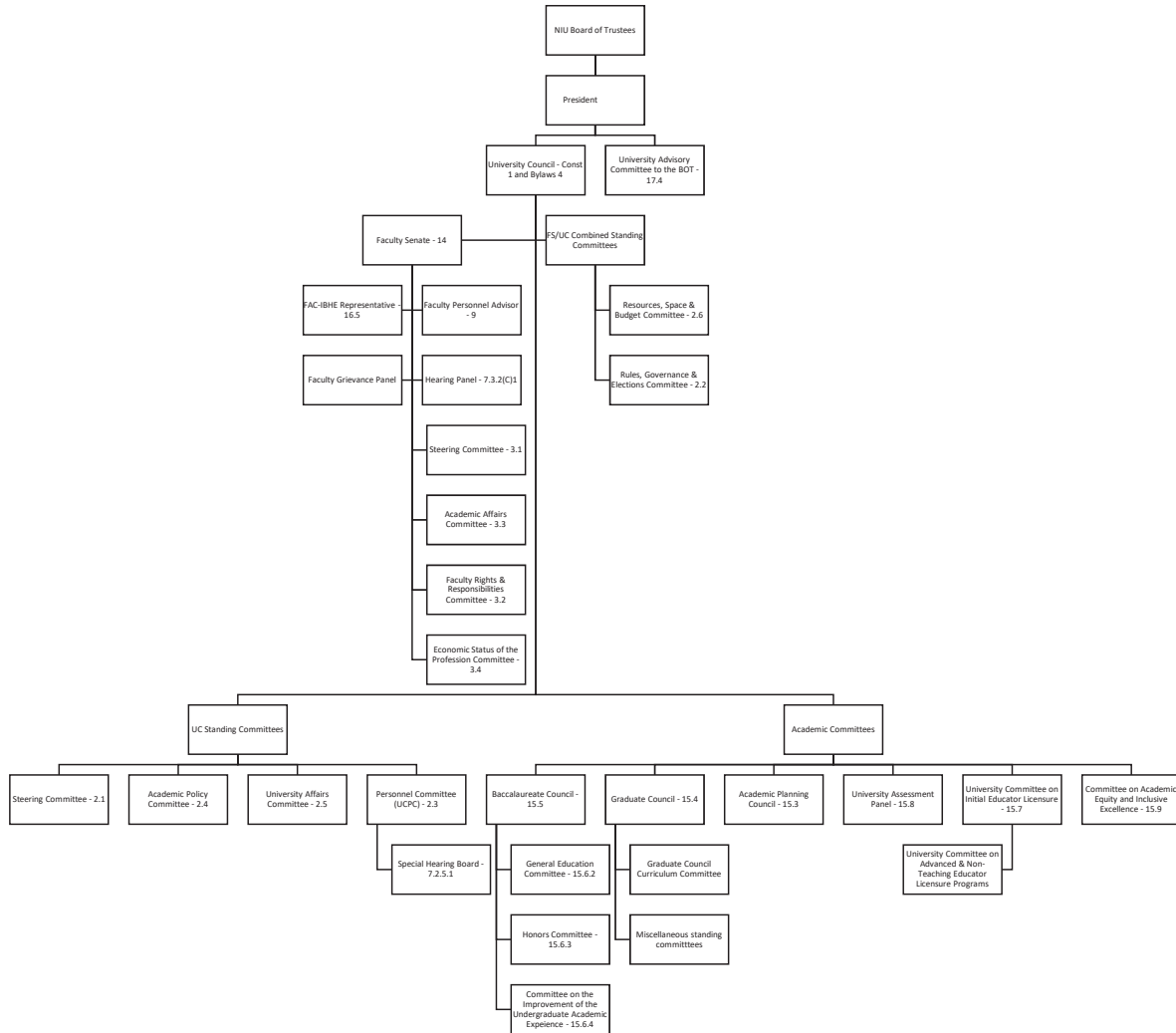


## Process Moving Forward

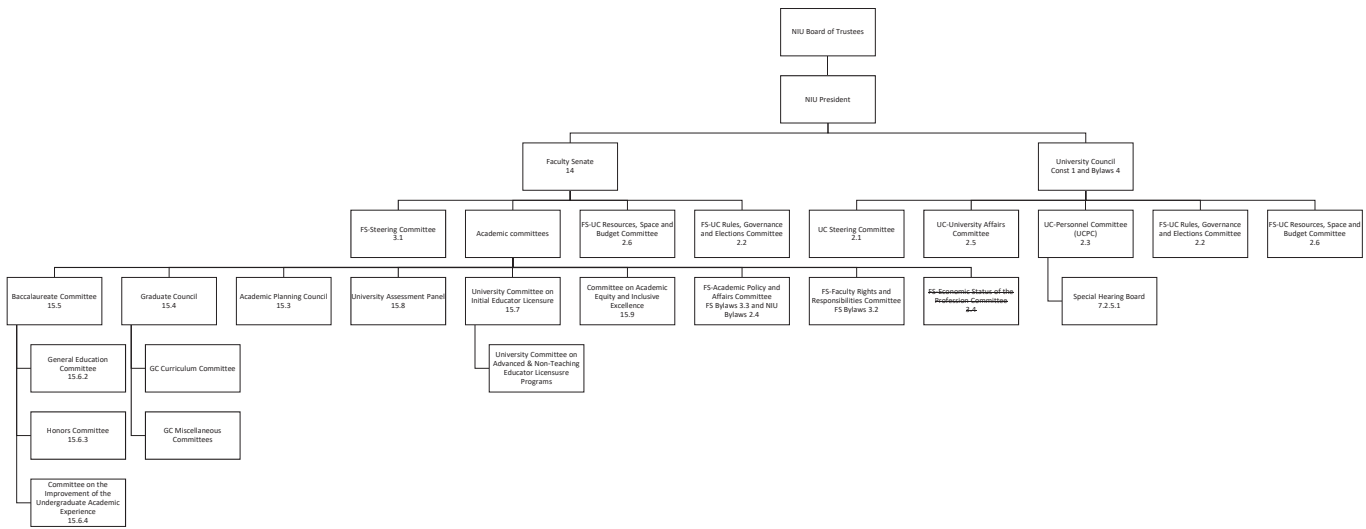
- Senate prepare a plan and recommendations for shared governance changes to the University Council.
- Prepare wording changes in the Constitution and by-laws for Faculty Senate and University Council.
- Keep everyone in the loop
- No change in approval process beyond Faculty Senate-- still need Provost, President, and ultimately BOT approval where appropriate.
- Comments and questions?



**Current Academic Shared Governance Structure**



Draft Concept Academic Shared Governance Structure



Rank up to five issues by checking the appropriate choice box. Only one issue per choice.

Issue	1 <sup>st</sup> choice	2 <sup>nd</sup> choice	3 <sup>rd</sup> choice	4 <sup>th</sup> choice	5 <sup>th</sup> choice
Work and community, Annie Glidden North					
Safety, anti-violence/sexual justice					
Deferred Action for Childhood Arrivals (DACA)					
Textbook costs					
Mental health					
Job classification					
De-centralizing budget					
Messaging/image of NIU					
Equity gap					
Space allocation					
Enrollment/recruitment and retention					
Food insecurity					
Reducing number of committees					
Enhancing diversity and social justice					
General education					
Tenure track lines					
Family and Medical Leave Act (FMLA)					
Communication					
Classroom issues/technology					

Report: FAC to IBHE meeting on September 20, 2019 at Illinois State University

After a brief welcome by ISU President Larry Dietz and the Chair of the Academic Senate, Susan Kalter, there was a presentation and discussion of ISU's new cybersecurity program with Sumesh Philip, Associate Professor, and Marc Roth-Garcia, student. They are projecting a 32% job growth in cybersecurity until 2028. The major has approximately 300 students this year and continues to see growth. As a recruitment tool, the faculty and students hold a competition in high schools around the region. Last year, ten teams participated at Central Illinois High School.

Next we broke out into our caucus meetings. In the public caucus, we discussed topics for our working groups this year. Of particular interest is faculty's role in rebuilding higher education in Illinois now that we have a somewhat sustainable budget. Other issues: homelessness / mental health / outmigration / students choosing not to attend any college / how to package Illinois as the top choice for student education.

This discussion was then followed by an informal conversation about higher education issues in Illinois with Rep. Dan Brady (R-105). Rep. Brady mentioned the 5% increase for publics overall in their operational budgets and the Capital Bill that was funded by the increased gas tax and the expansion of gaming, among other initiatives. The Higher Education Working Group, headed by Rep. Brady and Senator McGuire, is developing a blueprint for a performance based funding formula for higher education. Higher education has been allocated more stable funding, which is a good start, but a funding formula was generating some contention. Rep. Brady is also involved with the Property Tax Task Force, which is expected to have an advisory package by mid-October.

During discussion, the following topics arose: Having a state budget should allow for better stability and planning for higher education, and thus lower concern, although there is still a deficit. It could take a generation to recover, with continuing concerns about students leaving and declining enrollments. We need to demonstrate our stability. Re-investment and more marketing may be needed. Out-of-state schools recruit the best students and the decision can be made on bottom line cost. Representative Brady declined to speculate at this point about how much funding might be tied to performance, but did indicate that initiatives in that area would need to have the money to back it up. Even though performance based funding could harm a struggling program, right now the economic time calls for more "survival of the fittest". As the new revenue and minimum wage programs are implemented, various groups (e.g. small business) will certainly track and provide information about the impacts to legislators.

In the afternoon, we discussed AY 19-20 plans for our working groups, received updates / reports from our caucus meetings, and then adjourned for the day.

Quick update on the IBHE Board membership: Associate Professor in Higher Education Jennifer Delaney from UIUC was appointed to serve as the faculty representative on the Board. For a full list of appointments, see below:

## Illinois e-News Release

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### **FOR IMMEDIATE RELEASE**

Friday, August 2, 2019

### **CONTACT**

[GovernorsOffice@illinois.gov](mailto:GovernorsOffice@illinois.gov)

## **Gov. Pritzker Announces Nine Appointments to Illinois Board of Higher Education**

Building on a strong team of diverse experts in their fields, Governor JB Pritzker announced the following appointments in his administration:

### **GOVERNORS STATE UNIVERSITY**

**Pedro Cevallos will serve on the Board of Trustees of Governors State University.** \*Cevallos is the president of PECECA Business Consultants, a management consulting firm which he started in March 2016. He spent 28 years prior as the founding president and CEO of Primera Engineers, where he worked on over 400 engineering projects. During his tenure at Primera, the company grew from a startup to a nationally-ranked firm, as demonstrated by the 380 position in the prestigious ENR 500 list of largest engineering companies in the USA. He also served as a faculty member at the Illinois Institute of Technology. Cevallos has served as President of the American Council of Engineering Companies of Illinois, District Governor for Rotary International, District 6450 and Past-President of the Rotary Club of Chicago and chairman of the board of the Illinois Hispanic Chamber of Commerce. He received his Ph.D. and M.S. from the University of Illinois at Urbana-Champaign and his B.S. in Civil Engineering from the University of Puerto Rico.

### **ILLINOIS BOARD OF HIGHER EDUCATION**

**John Atkinson will serve on and chair the Illinois Board of Higher Education.** \* Atkinson currently serves as a Managing Director for Willis Towers Watson in Chicago headquartered in the iconic Willis Tower. He previously served as the managing partner of Thilman Filippini, one of the nation's top 100 privately held risk management brokers, through 2006 when he led the integration and merger of his firm into HRH and subsequently into Willis Group in 2008. Atkinson serves on the board of Catholic Charities of Chicago, Cradles to Crayons, the Kennedy Forum of Illinois, Loyola University Chicago, One Million Degrees, Organizing for Action and World Business Chicago. He was previously a visiting faculty member of the University of Maryland Erickson School of Aging Services. He received his B.S. in

political science from Benedictine University and Associate's in political science and government from the College of DuPage.

**Jennifer A. Delaney will serve on the Illinois Board of Higher**

**Education.\*** Delaney is an Associate Professor of Higher Education in the Department of Education Policy, Organization and Leadership at the University of Illinois at Urbana-Champaign, where she is also the Director of the Forum on the Future of Public Education. Dr. Delaney's research focuses on higher education policy, with an emphasis on finance. Previously, she worked for the Advisory Committee on Student Financial Assistance, the National Center for Public Policy and Higher Education, and served as a consultant for the Commission on the Future of Higher Education. She was also an assistant professor of higher education at the University of Wisconsin at Madison. She earned a Ph.D. in Higher Education Administration from Stanford University, an Ed.M. in Higher Education from Harvard University and a B.A. in English from the University of Michigan.

**Derek Douglas will serve on the Illinois Board of Higher Education.\*** As Vice President for Civic Engagement and External Affairs, Douglas serves as an Officer of the University of Chicago and leads the university's local, regional, national and global efforts with respect to civic engagement, corporate partnerships and urban development. Douglas has oversight responsibility for the civic and community engagement work of the University of Chicago Medical Center, spearheads the University's global cities work in partnership with the Global Engagement Office and sits on the three member Executive Committee for the Polsky Center for Innovation and Entrepreneurship, which governs the university's innovation and entrepreneurial activities. Douglas previously served on the White House Domestic Policy Council as Special Assistant to President Barack Obama for Urban Affairs and led the White House's work on urban and metropolitan policy issues. He received his Juris Doctor from Yale Law School and his Bachelor of Arts in economics from the University of Michigan.

**Andrea Evans will serve on the Illinois Board of Higher Education.\*** Dr. Evans currently serves as the Director of the Jacob H. Carruthers Center for Inner City Studies at Northeastern Illinois University. In addition, she holds an appointment as full professor in the Department of Leadership, Literacy and Development in the College of Education. Previously, Dr. Evans served as the Dean of the College of Education at Governors State University. She has also served as an administrator and professor at other Illinois universities including Southern Illinois University Carbondale, Northern Illinois University and the University of Illinois at Chicago. Dr. Evans recently served on Illinois State Board of Education's State Educator Preparation and Licensure Board (SEPLB). Prior to her work in higher education, she spent 11 years as a high school science teacher and alternative school administrator in the Chicago area. Dr. Evans received her Ph.D. in Education Policy Studies and B.S. in Biological Sciences at the University of Illinois at Chicago and her M.Ed. in Curriculum and Program Development at DePaul University.

**Jennifer Garrison will serve on the Illinois Board of Higher Education.\*** Dr. Garrison is the Superintendent of Vandalia Community Unit School District #203. She was as a leader of the Funding Illinois' Future Coalition and the Fix the Formula Campaign advocating for a new equitable school funding formula which led to the passage of the Evidence-Based Funding for Student Success Act during her tenure as Superintendent of Sandoval C.U.S.D. #501. She has been a committee member for IASA's Vision 20/20 since its inception in 2013, working on the Illinois Balanced



Accountability Model which was the blueprint for the Every Student Succeeds Act for Illinois. Dr. Garrison has served as a Principal for Ramsey C.U.S.D. #204 and was an elementary teacher for Highland C.U.S.D. #5 where she also achieved her National Board Certification. Jennifer served nine years in the Illinois Army National Guard and achieved the rank of Sergeant.

**Veronica Gloria will serve on the Illinois Board of Higher Education.\*** Gloria serves as Executive Director of Centro Español, a non-profit social service agency that provides bilingual social and educational services in Will County. Despite being heavily impacted by Illinois state budget impasse, Gloria restructured the non-profit's programs for financial stability, bringing on a new board of directors, fundraising, applying for new grants, improving policies and procedures, and emphasizing quality customer service and professional development. Before joining Centro Español, she coordinated an internship program for low-income and first-generation college students at the University of Chicago and conducted mental health research for low-income students at the Benemerita Universidad Autonoma de Puebla in Puebla, Mexico. Recently, Gloria joined the Greater Joliet YMCA Metropolitan Board. She received her bachelor's degree in social studies and a minor in ethnicity, migration and rights from Harvard University.

**Veronica Herrero will serve on the Illinois Board of Higher Education.**

\* Herrero currently serves as the Chief Strategy Officer at the City Colleges of Chicago, supporting the chancellor and partners with the presidents of the seven City Colleges of Chicago. Previously, she was Chief Program Officer of One Million Degrees, a non-profit organization partnering with community colleges in the Chicagoland area committed to empowering community college students to succeed in school, work and life. Herrero brings over thirteen years of cross-sector leadership experience in strategy, design, student success and education management through her previous roles at OMD, the University of Chicago Urban Education Institute and Chicago Public Schools. Herrero serves on the Northern Illinois University Board of Trustees and Girls, Inc. of Chicago Board of Directors. Herrero received her Master of Business Administration from the University of Chicago Booth School of Business and her Bachelor of Arts from the University of Wisconsin-Madison.

**Pranav Kothari will serve on the Illinois Board of Higher Education.\*** Kothari is the Founder and CEO of Revolution Impact, which focuses on helping empower social sector organizations to achieve their goals. He also serves as Adjunct Lecturer of Social Impact at the Kellogg School of Management at Northwestern University, teaching both MBA and executive education courses on the education sector, social sector performance measurement and board governance. Pranav has held prior leadership roles with KnowledgeWorks, StriveTogether and Mission Measurement and has served as Board President of the National College Access Network. He currently is the board vice president of MORTAR and is a member of the UChicago Consortium on School Research Steering Committee. Kothari received his Master of Business Administration in Corporate Strategy and Organizational Behavior from the Stephen M. Ross School of Business at the University of Michigan and an A.B. in Economics from Washington University in St. Louis.

**Kenneth Shaw will serve on the Illinois Board of Higher Education.\*** Shaw has spent 28 years leading university systems including Southern Illinois University, the University of Wisconsin System and Syracuse University. Upon retirement from Syracuse University, he served as a Senior Consultant for the Association of Governing Boards of Universities and Colleges. Shaw has served in leadership

positions on numerous educational and economic task forces and commissions as well as Boards of Trustees of both for-profit and not-for-profit businesses and organizations. He has received numerous national, statewide and local honors including seven honorary degrees, the Silver Anniversary Award from the National Association of College Athletics (NCAA) and is a Laureate of the Lincoln Academy of Illinois. The Granite City resident received his Ph.D. from Purdue University, his master's degree from the University of Illinois and his Bachelor of Science from Illinois State University.

### **ILLINOIS INTERNATIONAL PORT DISTRICT**

**Terrence Sullivan will continue to serve on the Board of Directors of the Illinois International Port District.** \* Sullivan was first appointed to the board in 2009 by Governor Pat Quinn and has over forty years' experience in construction, facilities and personnel management as well as working with a wide variety of governmental agencies, union leaders and community organizers. Since 2008, Sullivan has served as contracted with the Illinois Secretary of State's Speakers Bureau – Drivers Services. From 1994 to 2006, he served as an associate administration of Oak Forest Hospital of Cook County, and for 31 years prior, he served as the Superintendent of Central Services and Capital Improvements at the Chicago Park District.

*\* Appointments pending confirmation by the Illinois Senate.*

## Proposed amendment to Faculty Senate Bylaws Article 3.4

The proposal is to change the Faculty Senate Bylaws to eliminate the Committee on the Economic Status of the Profession. There are three reasons to do so.

1. Faculty have expressed concern about the burden of serving on committees.
2. The function of this committee has largely been subsumed by the faculty union and terms of a collective bargaining agreement.
3. Functions of this committee can be brought to the Committee on Faculty Rights and Responsibilities.

In addition, the Faculty Senate representative to the University Benefits Committee will now be recruited from among the FS-Faculty Rights and Responsibilities Committee membership (no longer from among the FS-Committee on the Economic Status of the Profession membership).

## ARTICLE 3: STANDING COMMITTEES OF THE FACULTY SENATE

### ~~3.4 Committee on the Economic Status of the Profession~~

#### ~~3.4.1 Composition~~

~~The membership of the committee shall be appointed by the president of the Faculty Senate and approved by the Faculty Senate. One faculty senator will be appointed to the committee to represent each of the Colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences, and Visual and Performing Arts. A faculty senator representing University Libraries and a faculty senator representing the College of Law may be appointed upon their expression of interest in service on the committee. Other faculty senators may be appointed to the committee to a maximum of twelve (12) members.~~

#### ~~3.4.2 Duties~~

##### ~~3.4.2.1 The committee shall advise the Senate concerning:~~

~~Issues and proposals related to faculty compensation and benefits;~~

~~Studies of faculty compensation and benefits and recommendations with respect to faculty compensation and benefits coming from university officials and committees as well as governing and coordinating boards, the state government, and national government and national and professional associations.~~

~~3.4.2.2 The committee through its chair shall represent the Senate on the University Benefits Committee.~~

### **3.54 Faculty Senate-University Council Rules, Governance and Elections Committee**

The president of the Faculty Senate shall appoint, with the advice and consent of the senate, those members of the Faculty Senate who shall represent the senate on the Faculty Senate-University Council Committee on Rules, Governance and Elections. One member of the Faculty Senate representatives to that committee shall serve as liaison-spokesperson at meetings of the Faculty Senate and the Steering Committee of the Faculty Senate. Reports from the delegation shall be given, in the order of business, during the presentation of reports from standing committees. The Faculty Senate representatives are responsible for running all pertinent elections affecting the Faculty Senate.

### **3.65 Faculty Senate-University Council Resources, Space and Budget Committee**

The president of the Faculty Senate shall appoint, with the advice and consent of the Senate, those members of the Faculty Senate who shall represent the Senate on the Faculty Senate-University Council Resources, Space and Budget Committee. One member of the Faculty Senate representatives to that committee shall serve as liaison-spokesperson at meetings of the Faculty Senate and the Steering Committee of the Faculty Senate. Reports from the delegation shall be given, in the order of business, during the presentation of reports from standing committees.

### **3.76 Other Committees**

The Faculty Senate may establish whatever standing committees and special committees which it considers appropriate. The creation of additional standing committees shall be accomplished through amendments to these Bylaws. Special committees may be established by action of the Senate and do not require bylaw amendments.